SAQ Short Form Scale Items:

Teamwork Climate
Items 1 – 6

Safety Climate
Items 7 – 13

Job Satisfaction
Items 15 – 19

Stress Recognition
Items 20 – 23

Perceptions of Management
Items 24 – 29 (each of these items is measured at two levels – unit and hospital)

Working Conditions
Items 30 – 32

Please NOTE:

- Items 14 and 33-36 are not part of the scales above.
- Items 2, 11, and 36 are REVERSE SCORED.