1. Call to Order: 4:31pm.
2. Housekeeping

3. Approval of Minutes - November 2022

4. Reports
   a. Dr. Giuseppe N. Colasurdo, President, Professor and Alkek-Williams Distinguished Chair
   Yearly update – will also be presented to the UT Board of Regents
   - UTHealth Houston is one of the largest employers in Houston with 9000 students, residents, fellows and faculty, Ranked #2 in Forbes list of “Best Places to Work in Texas”. It is one of the nation’s top teaching hospitals and operates the largest free-standing mental health hospital. Our partner, Memorial Hermann, is one of the top ten Vizient teaching hospitals for quality.
   - Total budget of $2.24 billion has more than doubled since 2010.
   - McGovern Medical School is one of the largest medical schools in the country with an enrollment of 1086 students. UTHealth Houston School of Public Health is the 4th largest school of Public Health.
   - Our schools have some of the lowest tuition in the country, and we have graduated over 50,000 students.
   - UTHealth Houston has demonstrated growth of research expenditures since 2010.
   - UTHealth Houston has one of the most prominent academic clinical practices in the southwest region with 180 clinics and 2.1 million annual outpatient visits.
   - Our new School of Behavioral Health Sciences will be the first school of Behavioral Health Sciences in the country. Planned to have 9 departments and 37 degree programs.
   - We are building the new School of Public Health Education and Research Building as part of the TMC^3 Collaborative, which is scheduled to open in 2023.
   - Our first UTHealth Houston Hub - Bellaire Station opened in 2022. This model will be expanded throughout the city. A new LBJ General Hospital is planned; it will be a great asset to the city of Houston.
   - Leadership and Human capital highlighted Executive Dean John Hancock, MA, MB, BChir, PhD, ScD; Dean LaTanya Love, MD; Holly Holmes, MD; Carmen Dessauer, PhD; and Jagat Narula, MD, PhD. The “Many Faces One Mission” 7 -year campaign nears the end this year.

   b. Faculty Affairs Update – Dr. Kevin Morano, Senior Vice President for Academic and Faculty Affairs, UTHealth Houston and Associate Dean for Faculty Affairs, McGovern Medical School
   - The University of Texas MD Anderson UTHealth Graduate School of Biomedical Sciences is making progress in the search for a Dean for the graduate school
   - CPRIT Established Investigator grant will aid in recruitment of talented investigators from out of state.
   - Shine Academy honored the following UTHealth Houston
faculty as new members of the academy: Dr. Vineeth John (Psychiatry), Dr. Harold Henson (Dentistry), Dr. Joseph McCormick (SPH) and Dr. Shreela Sharma (SPH)

- Promotions – 103 applicants (86 non-tenure, 17 tenure track) applied for promotion this year representing growth in the number of applicants. A celebratory dinner was held in November for last year’s promoted faculty.
- Mentoring and Promotion Program (MAPPS) – 2nd year in process

**c. Interfaculty Council Update – Dr. G Hergenroeder, Faculty Senate Chair**

Subcommittee projects charges:
- Governance and academic affairs: Assess the faculty course evaluation process within each school
- Faculty Status, Rights and Responsibilities: Review and assess the status of the past 5 years of IFC recommendations
- Administrative Affairs: assess faculty leadership training and the readiness of faculty for participation in the TMC3/ Helix Park collaborative Research Hub
- Bylaws Ad Hoc committee: review and update IFC By-Laws

**5. New Business**

**a. Review of Bylaws of McGovern Medical School – Dr. Nancy McNiel, Senior Associate Dean for Administrative Affairs**

- **Medical School Bylaws:**
  - A small working group will recommend revisions to the Bylaws (faculty to notify Dr. McNiel of revisions suggestions or interest in participating on the working group)
  - After the working group makes its recommendations, the Bylaws will be vetted by the Faculty Senate and the MMS Administrative Council before being forwarded to the dean, the president’s office, and UT System.

**b. Diversity, Equity and Inclusion (DEI) Initiatives – Dr. Asia McCleary-Gaddy – Director, Diversity and Inclusion**

- **Dr. Hashim Zaidi – Chair, MMS Diversity Committee**
- **Dr. Neha Maithel – Chair, Strength in Diversity Taskforce**
- **Dr. Love – Executive Vice President of Diversity and Inclusion**
- **Diversity of Faculty – 58% women, URM overall: 88th percentile, Student: 88th percentile 65th percentile (blacks)**
- **Vice chairs of DEI in many departments – plan to continue to engage more departments**
- **Recruitment: through pathway programs – Pre-health Symposium – 1 day conference next month for underrepresented in medicine and science (URM) undergraduate students. Building the Next Generation of Academic Physicians (BNGAP) conference as well**
- **Retention: Sponsorship through the DEI program for participation in American Association of Medical Colleges (AAMC) conferences, for example, Minority, Mid-career Minority, Early Career for Women, Mid-Career women leadership conferences**
- **Award – John P. and Kathrine G. McGovern Distinguished Faculty Award in DEI application open – last year’s winner was Dr. Wendy Chen (gender bias and sexual misconduct)**
Speaker series: speaker series occurs monthly, CME credits available
Climate survey every 2 years – next is 2023. Please complete the climate survey
Faculty networking mixers, mentorship, promotion and tenure, unconscious bias training
How to get involved: attend networking events, complete surveys, volunteer for pipeline pathway community events, go to the website with information for resources and location. https://med.uth.edu/diversity/
Diversity taskforce by Neha Maithel: Focus on retention

6. Announcements
   • McGovern Medical School 2022 Distinguished Alumnus Award recipients: Shelby D. Melton, MD ’04; and Lemuel Maxwell Arnold, MD ’77.
   • Match Day – March 17, 2023 – Webber Plaza
   • MMS Graduation – April 28, 2023 – NRG Arena

d. Adjournment: Meeting adjourned 5:25pm.

Next meeting: Thursday, February 16, 2023 at 4:30 PM

Dr. Georgene Hergenroeder – Chair
Dr. Summer Ott – Chair-Elect
Dr. Simbo Chiadika – Secretary
Kathryn Leal, MS, CGC – Secretary-Elect
Dr. Nahid Rianon – 2021-2022 Past-Chair

https://med.uth.edu/faculty-senate/