**UTHealth McGovern Medical School Faculty Senate**

Thursday, October 20, 2022 ∣ 4:30 pm WebEx Meeting

**Minutes**

1. Call to Order: 4:31pm
2. Housekeeping

* Email in advance if you will be absent. 60% attendance per year to maintain FS status. All faculty can attend and participate in the meetings, but only senators can vote.
* We have received questions about a non-compete clause which will be addressed in the November meeting.

1. Approval of Minutes - September 2022: Approved
2. Reports

* Interfaculty Council Update – Dr. Summer Ott, Faculty Senate Chair-Elect
  + Meeting dates 9/17/22 & 10/20/2022, introduction of the Executive Board– Dr. Daniel Harrington (IFC Chair FY 2023), Dr. Bethany Williams (IFC Chair- elect FY- 2023), Dr. Tiffany Champagne-Langabeer (Past Chair FY 2022)
  + Dr. Morano presented the President Scholar Award winners – Dr. Maria Fernandez, SPH (Research), Dr. LaTanya Love, EVP & MMS (President’s Recognition of Excellence Award), Dr. Suzanne Fenton, SBMI ( Teaching), Dr. Richard Smalling, MMS (Clinical Services)
  + The campus of TMC3 has been renamed “Helix Park”. A collaborative building on that campus will be shared among UTMD Anderson Cancer Center, UTHealth Houston, and Texas A&M University.
  + A TMC Bioport facility – incubator for biomedical development is being deliberated
  + Dr. Kirk Roberts, chair of the FY 2022 administrative affairs subcommittee of Interfaculty Council, gave the subcommittee report. The subcommittee charge was to provide details on the salary structure at each school within UTHealth Houston including faculty incentive programs. Recommendations of the subcommittee were to consider if changes or added communication to faculty is warranted.

1. Old Business
   * 1. Strength in Diversity Taskforce – Chair – Dr. Neha Maithel

Members include: Dr. Amber Campbell; Dr. Dana DeMaster; Dr. Michelle A. Ge; Dr. Melba Hernandez-Tejada; Katheryn Leal MS, CGC; Dr. Summer Ott; Dr. Sarah Reichert; Dr Hashim Zaidi; Dr Georgene Hergenroeder.

b. MMS Faculty Mentoring and Promotion Program (MAPP) – Johnson George – MMS Office of Faculty Affairs

* The first year of the MAPP was successful. There were monthly discussion-based meetings guided by experienced faculty mentors. The MAPP allows tracking of specific mentoring cohorts, covers topics relevant to faculty success, and allows networking.
* The MAPP been successful at preparing faculty for promotion.
* There is good participation in the MAPP (167 and 96 mentored faculty for FY 2021-22 and FY 2022-23, respectively). This included mentoring groups that were designed based on track. Assistant professors made up the majority of participants.
* We are awaiting the post-participation survey assessment review by the taskforce committee before disseminating the survey results. The most common feedback has been shared with the mentors. Identified challenges include finding mutual meeting times.
* Faculty should contact Johnson George with any questions.

1. New Business
   * 1. Legislative Appropriations Priorities (Department of Governmental Relations) – Scott Forbes and Kara Crawford
     + The Texas legislature meets every other year.
     + At the end of fiscal year 2023 Texas will have a projected $26.9 billion General Revenue balance. This is an increase of $14.95 billion from the November 2021 projected balance. The expectation is that approximately half of the surplus will be applied as property tax relief.
     + Importance to the University – determines the University budget and focus.
     + UTHealth Houston will make requests based on Mission Specific Formula Performance Incentive Tiered Match allocations
     + UTHealth Houston endorses the recommendation of the Texas Higher Education Coordinating Board to increase formula funding rate for HRIs.
     + Proposals include:
       - The UTHealth Houston School of Behavioral Health Sciences is in response to the increase in demand for mental health services and education.
         * School of Behavioral Health Sciences will be the first in the nation.
         * It will provide masters and doctoral education, postdoctoral fellowships and training. It will provide a robust pipeline for mental health providers with varied mental health specialties
         * The Psychiatry MD program and associated residents will remain in MMS.
       - Funding for the UTHealth Harris County Psychiatric Center (HCPC) and the John S. Dunn Behavioral Sciences Center at UTHealth Houston
       - Funding for the Texas Epidemic Public Health Institute (TEPHI) – birthed through the pandemic. For pandemic preparation.
       - Texas All Payer Claims Database (APCD) – established within the UTHealth Houston School of Public Health Center for HealthCare Data.
       - Children’s Learning Institute (CLI), in the Department of Pediatrics: programs deliver services and resources to schools, families, teachers, and students. UTHealth Houston wants to work with all ISDs; multiple programs will be enhanced. This is a Texas early childhood professional development system.
     + We should know in early May what is included in the budget for the next biennium.
     1. Global Health Updates - Dr. Phuong Nguyen, and Dr. Kristi Tebo
   * What is global health? Improving health and health equity throughout the world
   * We should care because global heath is key, due to pandemics, climate change, diseases and national security. Health equity is important.
   * Benefits of global health programs for the university: improve student and resident recruitment, increase cultural competency, decrease burnout, develop global leaders.
   * Global health has been part of UTHealth Houston since 1991; the Office of Global Health Initiatives is part of Central Administration.
   * The Office of Global Health Initiatives’ mission is dedicated to advancing education and collaborations.
   * The Office of Global Health at McGovern Medical School was initiated by our former Dean, Dr. Barbara Stoll. The McGovern Medical School Global Health directors are Dr. Omowunmi Aibana and Dr. Deepa Iyengar.
     + Center for global health, GME, Visiting Scholars Program, Department specific programs
   * Academic global surgery program: - Dr. Phuong Nguyen: global surgery task force includes Dr. Pamela Promecene, Dr. LaTanya Love, Dr. Deepa Iyengar, Dr. John Riggs, Dr. Hall, Dr. Phuong Nguyen. In the last 6 months they identified faculty champions, in different surgical departments.

* potential surgical program development in Vietnam and Guatemala
* Vietnam National Children’s Hospital in Hanoi – allows opportunity for interchange with surgery, anesthesia, pediatrics, critical care and nursing
  + - * Educational opportunities – ASMS CMF course in Hanoi – a conference for training
      * Faith in Practice – Guatemala: UTHealth Houston volunteers for >10 years; 2 surgical sites; Resident course credit can be earned for this global health program
      * Need – endorsement from UTHealth Houston schools for Global health, protected time for participants
* Emergency medicine Global Health faculty - ultrasound training in Ecuador – they partnered with 2 residency training programs in Ecuador and conducted a workshop
* Pediatric Global Health program – with Dr. Tebo: identified faculty champions, proposed a program, and got support and funding from Chair. They have recruited international partnership; residents complete an international rotation; lectures are given
* 1st annual UTHealth Houston global health conference in April 2023
* For information contact the Office of Global Health Initiatives
* Question: how much is individual driven, and how much is driven by the institution? Assurance that the Office of Global Health will assist with any initiatives within each department. But must be department driven. International contacts – will be supported; there is an application to be filled out.

Announcements

* 1. Narratives of Illness and Healing Event Series hosted by Olivia Weiner and Dr. Renee Flores taking place on the second Thursday of each month from 5:00PM - 6:30PM.

[WebEx Meeting number: 2620 545 8860; Password: narrativemed; Access code: 262 054 58860](https://docs.google.com/forms/d/e/1FAIpQLScd952nhaiL_wxouueIoy9myIANqh7hRzuBEtJq3G6jrqWQLA/viewform?usp=sf_link)

* 1. Improving Health Through Nature, Jay Maddock, PhD FAAHB, Professor, Dept Environmental and

Occupationa[l Health, Texas A&M, Director for Center for Health and Nature; No](https://register.gotowebinar.com/register/2868354683221031694)vember 2nd,

12:00PM - 1:00PM, To register, <https://register.gotowebinar.com/register/2868354683221031694>

1. Adjournment : 5:37 pm.

**Next meeting: Thursday, November 17, 2022 at 4:30 PM**

Dr. Georgene Hergenroeder – Chair

Dr. Summer Ott – Chair-Elect

Dr. Simbo Chiadika – Secretary

Kathryn Leal, MS, CGC – Secretary-Elect

Dr. Nahid Rianon – 2021-2022 Past-Chair

[**https://med.uth.edu/faculty-senate/**](https://med.uth.edu/faculty-senate/)