

# A UTHealth Internal Medicine Resident.....

- pursues excellence in patient care, always doing their best and prioritizing the patient first
- safely transitions care at the end of shift or when unable to care for the patient
- identifies when help is needed and quickly escalates emergency conditions
- meets clinical and nonclinical documentation expectations in a timely fashion
- communicates effectively and respectfully with all other team members (patients, families, physicians, clinical and nonclinical staff)
- is a team player, willing to help others with work and accept new patients
- attends and participates in conference; prioritizes education.
- asks for and incorporate feedback from all sources (physician and non-physician team members)
- contributes to a culture of safety by helping colleagues who are struggling, reporting errors, and avoiding individual blame
- ensures a positive working environment for everyone, including colleagues, students, and staff
- exhibits sensitivity for cultural and personal differences among patients and colleagues
- reduces or eliminates the effects of bias on their behavior
- develops an attitude of inquiry by finding ways to learn from every case
- upholds the highest standards of professionalism at all times (on and off campus) as a representative of UTHealth and physicians as a profession. Understand that you are never anonymous as a physician.
- takes responsibility for their education and development; asks for help if struggling to meet expectations
- takes responsibility for colleagues; let us know if someone else is struggling so that we can help