As a component of the ACGME’s Next Accreditation System (NAS), all institutions which sponsor residency training programs must conduct an Annual Institutional Review (AIR). The AIR provides an opportunity for reflection and improvement. In addition to more obvious issues, such as previous citations and the accreditation status of our training programs, we want to take a closer look at the support the GME office and the institution provide to the nearly 1,000 residents and fellows and the 100 training programs we sponsor.

A first step in this evaluation process came on April 10 during the GME Leadership Retreat, Part 1. The theme for the retreat was The Lifecycle of the Resident: From Recruitment through Graduation. As we planned the retreat, we realized there were too many important topics to adequately cover in one four-hour retreat and decided to break the topics into two sessions. Presentations and discussions at this first part of the retreat included recruitment, assessment, resident engagement in scholarly activity, and resident engagement in quality and safety. There were presentations from several programs and institutional leaders with the two goals of: 1) sharing ideas, innovations and best practices among programs; and, 2) establishing institutional priorities for initiatives to support the programs.

At the end of the retreat, we had a list of major issues facing programs in these four areas and a prioritized list of potential solutions to these issues. This will go into our 2015 Annual Institutional Review and form part of an overall GME action plan. The second part of the retreat later this year will cover additional topics, such as residents with academic, professionalism, or substance abuse issues, career preparation, and resident wellness.

-Margaret Uthman, MD
Associate Dean for GME

New Arrivals

Please welcome our newest Program Directors and Coordinators. They are officially “new arrivals” since January, 2015.

Program Directors
- KuoJen Tsao, MD Pediatric Surgery
- John P. Breinholt III, MD Pediatric Cardiology
- John Lincoln, MD Neurology

Program Coordinators
- Sara Grayson Emergency Medicine
- Cynthia Garcia Maternal Fetal Medicine
- Tomise Martin Otolaryngology
- Katherine Stanford Oral Surgery
- James Supak Oral Surgery
- Toseika Thomas Anesthesiology
- Nancy L Vicinanza OB/Gyn LBJ

2015 GMEC Meeting Dates
4:00 PM
If Not Indicated, Location will be: MSB G.100
April 22, 2015
May 27, 2015
June 24, 2015
July 22, 2015
August 26, 2015
September 23, 2015
October 28, 2015
(No November Meeting)
December 9, 2015

GMEC Meeting Dates
Program Coordinator Professional Development

Coming Soon to a Coordinator near you!
A group of leaders in The Association of Residency Coordinators and GME staff members have been working to develop a professional development program for GME Coordinators at UTHealth. Below is a brief summary of the programs:

Mentor Program
The onboarding of a new coordinator is crucial to both their long-term success and the success of the program. The mentor program is a clearly-defined one-year program intended to complement the onboarding and training efforts of the GME coordinator and the Mentee's program(s).

Certificate Program
Through three levels of certification, which includes attending monthly learning sessions throughout the year, this program will provide recognition to program coordinators for their dedication in assuring the success of their training programs. These sessions will enhance their current professional development, expand their knowledge of ACGME requirements and institutional policies and procedures and develop program leadership skills.

Coordinator Recognition Programs
Based on quarterly nominations, GME will choose a coordinator of the month and a coordinator of the year. Nominations can come from anyone in the institution...So nominate your coordinator now on the nomination form included! Additionally, GME will offer a yearly GME Excellence Award.

Nomination forms for the first academic quarter are due by June 1, 2015. Please submit to: Jacqueline.Brooks@uth.tmc.edu
We are very excited about these new programs and hope that you will encourage your coordinators to participate.

Got Best Practices?
Do you have any best practices you would like to share?
Some of the best ideas and practices come from within.
Contact GME

Resident Focus—House Staff Research Day
The House Staff Executive Council would like to invite the members of the House Staff to join us for the 1st Annual University of Texas Health Science Center at Houston – Memorial Hermann TMC House Staff Research Day on May 28, 2015 in the Memorial Hermann Conference Center/Atrium. The goal of this research day is to showcase the exciting research our residents and fellows are conducting and foster interdepartmental research collaboration. The research day will include a poster session and our end of the year House Staff party. A detailed schedule will be sent out in early May.

After careful review of the abstracts submitted, the program directors have selected the abstracts that will be presented at the research day. These abstracts have been included in a separate email and were selected based on the goals of the research day, which are to showcase the innovative and unique research occurring at UT Health. I would encourage all House Staff members and Faculty to join us for the poster session during the research day to discuss with the abstract authors regarding their research and the possibility of future interdepartmental collaboration. Also, please consider submitting an abstract for the next annual House Staff Research Day.

Upcoming Housestaff Events
A calendar of upcoming activities is continually updated and can be found at:
https://med.uth.edu/oep/gme/ut-house-staff-association/upcoming-meetings-events/

Farewell
As this academic year comes to a close, I would like to bid farewell to all the members of the House Staff. I have thoroughly enjoyed and learned a lot working with the House Staff the past couple of years while at UT Health; and I would like to invite anyone wanting to help serve their fellow House Staff members to run for a position on the House Staff Executive Council. Our current Present-Elect, Dr. Josh Showalter, has sent out details regarding the upcoming election in a separate email.

Richard S.P. Huang, MD, Housestaff President
Resident Orientation Dates for 2015

All Orientations are required for new, incoming Residents and Fellows.

**UTHealth GME Orientation**
MSB 1.006 7:00 am - 1:00 pm  
Monday, June 22, 2015  
Monday, June 29, 2015

**Harris Health/LBJ Orientation**
MSB 1.006  
Wednesday, June 17, 2015  
Wednesday, June 24, 2015

**MHH Orientation**
MHH Conference Center – 7 am  
Tuesday, June 23, 2015  
Tuesday, June 30, 2015

**Safety Bootcamp (Sponsored UTHealth & MHH)**
MHH Conference Center  
Friday, June 19, 2015  
Tuesday June 30, 2015 (Afternoon only)

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Special Recognition

Congratulations to  
Ms. Brooke Moore  
Program Coordinator for Neurological Surgery

Check out her article published in the March 2015 Journal of Graduate Medical Education

**Article Citation:**
http://jgme.org/doi/full/10.4300/JGME-D-14-00741.1

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PC Corner — Join your Colleagues Monthly

The Association of Residency Coordinators (ARC) is our institutional organization with the main goal of being an effective learning tool for our Program Coordinators (PCs) while providing professional development, improving communication and collegiality within our own residency programs and to enhance our graduate medical education programs as a whole.

The ARC holds monthly meetings to encourage coordinator growth and development. Participation from all residency and fellowship PCs is strongly encouraged. The university currently has 67 accredited residency and fellowship programs and an average of 20-30 coordinators that routinely attend the ARC meetings each month.

As part of our effort to meet the needs of our experientially and educationally diverse group of PCs we plan to focus future professional development activities that appeal to PCs with a wide range of educational levels and job experience. We are working hard to create topics that are relevant and valuable to new and experienced PCs.

We hope you will join us at our future meetings. If you have a topic suggestion please let us know.

**Kandice McLeod, ARC President**  
Department of Emergency Medicine

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Welcome

Please join in welcoming Ms. Suzanne Taylor who began as the new Director of Graduate Medical Education in April. Suzan new brings a wide range of experience, as well as enthusiasm and energy, to the role and we are very fortunate and excited to have Suzanne working with us.

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Upcoming ARC Meetings

- May 20
- June 17
- July 15
- August 19
In addition to the resident workshops that can be scheduled on demand, the Office of Educational Programs also offers monthly educational development sessions to faculty, fellows, and residents. These workshops are held on Fridays of each month, from 12:00-1:00PM in room MSB B.612. Workshops include topics related to effective teaching and educational research. All workshops will be delivered in an interactive format with many hands-on activities to engage faculty in conversations related to strategies to enhance current teaching and evaluation methods.

For scheduling or additional information please contact:

**Dr. Allison Ownby**  -  713.500.5131— allison.r.ownby@uth.tmc.edu

**Dr. Peggy Hsieh**  -  713.500.7482— peggy.h.hsieh@uth.tmc.edu

The next sessions will be:

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<td>May 8</td>
<td><strong>Effective PowerPoint Presentation Skills</strong>&lt;br&gt;Are you looking for ways to connect with your audience or hold their attention with your PPT slides? The goal of this workshop is to introduce you strategies you can use to engage your audience when delivering presentations (lectures or conferences) and discuss ways you can display information so that you can hold your audiences' attention.</td>
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<td>June 19</td>
<td><strong>Educational Research Method</strong>&lt;br&gt;The goal of this workshop is to discuss how you can turn your work into scholarship. We will discuss steps undertaken by researchers in the process of research, talk about how to formulate a research hypothesis, and discuss the different research methods you can use to answer your research questions.</td>
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