

Department of Pathology and Laboratory Medicine
UTHealth Medical School
Faculty Mentoring Plan
Dec. 2014

- A. Each faculty member with the rank of instructor or assistant professor will choose 3 mentors.
 - a. A member of our clinical faculty
 - b. A member of our research faculty
 - c. Any one else of your choice from anywhere

- B. Each faculty member with the rank of instructor or assistant professor will meet with his/her mentors at least twice / year either separately or together.

- C. Prepare an Individual Development Plan (IDP) with or for review by the mentors.

- D. Present the plan to your immediate supervisor and chair during the annual evaluation.

- E. The performance of both mentees and mentors will be incorporated into annual evaluations.