***GME Competency Education Program Course Plan: 3-year course***

**Year 1 Orientation**

Privacy and Confidentiality

Building the Patient-Physician Relationship

Cultural Competency

Patient Handoffs

Physician Health: Physicians Caring for Ourselves

Sleep Deprivation: Your Life and Your Work

Thriving Through Residency: The Resilient Resident

Using Tools to Form an Action Plan for Wellness

**Year 1**

Creating an Effective and Respectful learning Environment

Managing Unconscious Bias

Patient Safety

Promoting Medication Adherence

Residents as Teachers

Resident Intimidation

Working Effectively Within an Inter-professional Team

**Year 2**

Coding and Documentation for Resident Physicians

Fraud and Abuse

Conflicts of Interest

End of Life Care

Health Care Quality: Measuring Physician Performance

Quality Improvement Practices

Safe Opioid Prescribing for Chronic Pain

Understanding Clinical Trials

**Year 3**

Choosing the Practice That’s Right for You

Accepting gifts from Industry

Introduction to Health Care Insurance

Physician Employment Contracts