Shawn Fry is the CIO of Potentia Workforce and demonstrates the competitive advantage of neurodiversity in the workforce. Diagnosed at age 42, his life encapsulates the valuable transformation that awareness of being on the spectrum can bring to the employee and employer.

Once provided understanding and support for his spectrum traits, Shawn went on to a successful career as a hospital CIO and then transition from executive to entrepreneur found two companies that eventually sold to private equity that dealt with clinical and financial protocols for hospitals and the healthcare industry.

Prior to his diagnosis, Shawn struggled mightily with the typical/traditional paths in life such as academics, employment, personal relationships and a healthy sense of self-esteem.

Working alone, independently and without capital, Shawn was discovered by a chance meeting regarding his ability to identify and develop transformative data protocols and has 4 public patents and two classified “patents” that successfully transitioned into a 30 year history delivering innovative solutions to telecommunications and healthcare.

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