Professionalism is not defined by an individual, but rather by the shared values of the sum of all students, physicians, faculty, and staff of the McGovern community. For this reason, all members of McGovern were invited to reflect on their unique role in our institutional environment and share the principles that inform their professional behaviors. Their responses guided the development of our definition of professionalism as a commitment to act ethically and in accordance with the following values. While no single definition can encompass the many voices of our institution, we hope to create a common language of professionalism to which we all aspire.

We are McGovern and these are the values that we embody:

**Respect**

Respect is the foundation of our community. We embrace the diversity and honor the dignity of everyone within and beyond the McGovern community.

**Integrity**

We are truthful in all interactions. We follow through on our responsibilities and take pride in our work as well as our presentation, dependability, and punctuality. We are honest about our limitations, and hold ourselves accountable for our actions.

**Compassion**

We act with compassion. We seek to go beyond the duties of our role to serve and make a positive impact on others. We recognize that all who walk through our doors equally deserve our care, regardless of circumstance.

**Collaboration**

We are a community built on teamwork. We communicate clearly and effectively, offering and asking for help when needed. We value the contribution of each member and rely on each other to accomplish shared goals, expanding the reach of what is possible.

**Self-Improvement**

We are committed to excellence in our roles and to continual improvement in our knowledge and personal character. We work daily to refine our skills and reflect on our experiences to become better versions of ourselves.